

Supplier Diversity Policy

Policy Statement:

At Halny Tech Ltd, we are dedicated to promoting diversity and inclusion in all aspects of our business operations. Our commitment to supplier diversity is a key component of this effort. We recognize that a diverse supplier base strengthens our business, enhances economic opportunities for underrepresented communities, and fosters innovation. This policy outlines our commitment to supplier diversity and the steps we take to ensure its implementation.

Scope:

Supplier diversity refers to our proactive efforts to source products, services, and solutions from a wide range of suppliers, including those owned and operated by individuals from underrepresented groups, such as women, minorities, veterans, LGBTQ+, and individuals with disabilities.

Principles:

1. *Supplier Selection:* Our procurement process emphasizes fairness, transparency, and equality. Diverse suppliers are evaluated based on their capabilities, quality, and competitive pricing, ensuring that the best-suited suppliers are selected for our needs.
2. *Foster Inclusion:* By engaging diverse suppliers, we promote a more inclusive business ecosystem that reflects the diverse world in which we operate. We guarantee fair and equitable access to contracting opportunities for all suppliers, regardless of their background.
3. *Senior Leadership Support:* Our leadership team is fully committed to the success of our supplier diversity initiatives and provides the necessary support and resources.
4. *Employee Engagement:* All employees are encouraged to support and participate in our supplier diversity efforts by identifying and promoting potential diverse suppliers.

Continuous Improvement:

We recognize that achieving meaningful supplier diversity requires continuous effort. We regularly review and assess our supplier diversity policy to ensure its effectiveness, make necessary adjustments, and identify new opportunities for improvement.

By embracing supplier diversity, we demonstrate our dedication to creating a more inclusive and equitable business environment while contributing to the growth and success of underrepresented communities. This policy reflects our unwavering commitment to diversity, equity, and inclusion throughout our supply chain.

Date: 23 September 2021

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Position: Director